



ALL INDIA CIVIL ACCOUNTS OFFICERS
(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION
(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide O/o CGA, Min.
of Finance's letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)
House No: H-405, Street No. 4, RAJ NAGAR, PART-2,
PALAM COLONY, NEW DELHI- 110077.
nebaicaoa@gmail.com

President
Geetanjali
9810639937

Secretary General
Kaushal Mishra
9818880211

Finance Secretary
Rajeev Kumar
8968452837

Vice-Presidents

Anita Rawat
9911539190

P Mahesh Kumar
9440305567

Addl. Secretary General

Sreemati Bhowmik
9810869034

Jt. Secretary Generals

Rajeev Kumar
9873815175

Avinash Kumar
8851049471

Asst. Finance Secretary

Santosh Kumar

Asst. Secy. Generals

Subhash Chand

Biswajit Mondal

Asha Pal

Rekha Dahiya

Sumitra Goganio

Ajay Sood

Virender Sharma

Rajeev Chandra

A.K. Chaurasia

Auditor

Rahul Butola

No. AICAOA/NEC/2025-26/164

Date: 09.04.2025

To,

The Controller General of Accounts
Mahalekha Niyantak Bhawan,
E-Block, GPO Complex, INA,
New Delhi-110023.

Sub.: Request for Appointment to Review the Minutes of Meeting
dated 05.11.2024- Reg.

Respected Sir,

I am writing this letter on behalf of the All India Civil Accounts Officers (Sr. AOs & PAOs) Association (AICAOA) to request an appointment to review the action taken on the Agenda Points discussed during the meeting held on 24.10.2024. AICAOA has requested for an appointment earlier also vide letter no. AICAOA/NEC/2024-25/156 dated 24.01.2025 (attached) but it could not be arranged.

As recorded in Agenda No. 5 of the Minutes of Meeting dated 05.11.2024, it was agreed that meetings would be held at regular intervals to assess the progress and address any pending issues. It is an appropriate time to review the implementation status of the discussed agenda items, as it has now been over five months since our last meeting.

I kindly request your availability for this review meeting at a time convenient to you.

Thank you for your attention to this matter. I look forward to your confirmation regarding the appointment.

Yours sincerely,

(Kaushal Mishra)
Secretary General (AICAOA)



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No. AICAOA/NEC/2024-25/156

Date: 24.01.2025

To,

The Controller General of Accounts
Mahalekha Niyantak Bhawan,
E-Block, GPO Complex, INA,
New Delhi-110023.

Sub.: Request for Appointment to Review Minutes of Meeting
dated 05.11.2024- Reg.

Respected Sir,

I am writing this letter on behalf of the All India Civil Accounts Officers (Sr. AOs & PAOs) Association (AICAOA) to request an appointment to review the action taken on the Agenda Points discussed during the meeting held on 24.10.2024.

As recorded in Agenda No. 5 of the Minutes of Meeting dated 05.11.2024, it was agreed that meetings would be held at regular intervals to assess the progress and address any pending issues. It is an appropriate time to review the implementation status of the discussed agenda items, as it has now been over three months since our last meeting.

I kindly request your availability for this review meeting at a time convenient to you.

Thank you for your attention to this matter. I look forward to your confirmation regarding the appointment.

Yours sincerely,

(Kaushal Mishra)
Secretary General (AICAOA)

**GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE
CONTROLLER GENERAL OF ACCOUNTS**

**MAHALEKHA NIYANTRAK BHAWAN
GPO COMPLEX, E-BLOCK, INA
NEW DELHI – 110023.**

**MINUTES OF THE MEETING HELD ON 24.10.2024 WITH NATIONAL
EXECUTIVE MEMBERS OF ALL INDIA CIVIL ACCOUNTS OFFICER
(Sr.AOs/PAOs) ASSOCIATION**

A meeting under the Chairmanship of the Controller General of Accounts was held with the National Executive members of All India Civil Accounts Officers (Sr.AOs/PAOs) Association on 24.10.2024 at 11.00 A.M in SWASTI, O/o CGA, New Delhi, to discuss the agenda items submitted by the Association. The list of participants is enclosed at Annexure 'A'.

2. At the outset, the Controller General of Accounts (CGA) in his introductory comments welcomed all the members of the Association. After formal introduction, CGA shared the HR related developments taken by O/o the CGA since the last meeting with the Association. He highlighted the development with regard to pending promotions of large numbers of officials to the post of Sr.AOs and AAOs, IMTs of Sr.AOs and AAOs, revision of Transfer Policy of Sr.AOs & AAOs and its fair and transparent implementation. In addition to this, CGA also apprised the members about the developments with regard to long pending revision to the Recruitment Rules, given the dependency on various stakeholders i.e DoP&T/DoE/UPSC/DoLA involved in the subject matter. The initiative of organizing the Regional Workshops to interact with the ICAO cadre was also highlighted by the CGA.

3. Jt. Controller General of Accounts (HR) also welcomed the members of Association and through a presentation highlighted the tasks accomplished by HR Division. Further, she highlighted the new HR initiative like Zonal transfer introduced for the first time in the Transfer Policy of Sr.AOs & AAOs, speeding up the revision of RRs of Sr.AOs & AAOs under the guidance of CGA, Regional Workshop, trainings, Open Hour by Jt. CGA (HR), and new focus areas for the future.

4. Thereafter, in his opening remarks, the Secretary General of the Association thanked the Controller General of Accounts for the meeting and appreciated the efforts made by the CGA and HR division in accomplishing the long pending work in his tenure in a transparent manner.

Thereafter, the agenda items submitted by the Association were discussed in detail as under: -

1. Provision for induction of Sr.AO to STS Level on their promotion: -

- (i) The Secretary General of Association highlighted the issue of stagnation of Sr. Accounts Officer at the level for 10-15 years and requested grant of STS level (Level-11) to the Sr.AO on their next promotion. He further stated that promotion to JTS Level (Level-10) may not be of any benefit as the Sr.AOs are already in the Level-10 and hold the status of Group-A. He referred earlier proposals of CGA office in which proposal for grant of STS level to Sr.AO



for their further promotion was submitted to Department of Expenditure, which was subsequently turned down by DoE. The Association handed over copies of the earlier reference made to DoE in this regard.

- (ii) The Association also submitted an option for creation of separate cadre for CCAS and promotion in higher level therein, instead of induction in ICAS. CGA stated that this would not be appropriate in the larger interest of the organization/structure of service.
- (iii) Further, CGA asked the association about the similar provisions of promotion of Sr.AOs in STS level in other services as well as in other Accounting Cadres. It was informed that in the CGDA Cadre such provision has been incorporated in the draft RRs of IDAS which is under submission. Further reference was made to the existing RRs of IFS, (Group B) and CPWD where such a provision exists for promotion from Level 10 to Level 11.
- (iv) The Association also proposed that AAOs be treated as direct entry as being done in C&AG.
- (v) After deliberation on the issues in details, CGA assured the Association that the matter would be looked into by this office.

(Action HR-2 Section)

2. **Incorporation of suggestions of AICAOA in Transfer Policy: -**

The Association appreciated that many of their suggestions have already been accepted/incorporated. The Association raised its concerns to the provisions of the transfer policy with respect to the following: -

- (i) IMT within the zone for those who had completed 3 tenures in a particular station.
- (ii) IMT within the zone in the absence of eligible officer for IMT after completing only one tenure.
- (iii) Exemption from out station transfer on IMT/promotion within 2 years of superannuation.
- (iv) One time relaxation for transfer to the choice station on completion of half of the tenure before filling up the vacancies by promotion.
- (v) Issue of readiness list before IMT.
- (vi) Issue of effective vacancy position before IMT.

In the above context, CGA apprised the Association about the overall interest of the organization in implementing the transfer policy and welcomed the suggestions and assured to look into it keeping in view the sanctity of the transfer policy, so that the same may remain transparent and objective to be based on laid down criteria.

(Action HR-3 section)



3. Consultation of Disciplinary/Appointing Authority (President /F.M.)for vigilance matters of Sr.AO (Gr. A): -

- (i) The Association requested that the President/Finance Minister to be the Disciplinary/Appointing Authority in case Sr.AO being Group A post.
- (ii) In this regard, it was informed that DoE has authorized CGA to act Ad-hoc Disciplinary Authority in respect of Sr.AOs. Hence this issue may be treated as closed and settled.

4. Formation of Separate CSB for Sr.AOs (Gr. A): -

- (i) The Association requested for separate CSB for Sr.AOs but no justified reasons for separate CSB was provided by the Association.
- (ii) Jt. CGA (HR) being the Chairperson of the CSB has explained that as the Transfer Policy for both AAOs and Sr.AOs are same, there should be a common CSB for uniform and consistent interpretation and implementation of the policy.

Hence this issue may be treated as closed and settled.

5. Periodical meeting with AICAOA (a recognized Association) in larger interest of Cadre: -

CGA has welcomed the suggestion and agreed to hold meetings at regular interval.

(Action HR-4 section)

6. Promotion of eligible Sr.AOs to the post of ACA as per existing Recruitment Rules: -

CGA in his opening remarks apprised the position in the subject matter to the Association and stated that matter is already under active consideration in this office.

(Action HR-1 section)

7. Issuance of an OM w.r.t. pay fixation of Sr.AOs joined on or after 26.04.2023: -

As the matter is sub-judice, further action in this regard will be taken as per the outcome of the court case.


(Nirbhay Kumar Singh)
Sr. Accounts Officer, HR-4

Copy to: -

1. PPS to CGA.
2. PS to Addl. CGA(PFMS).
3. PS to Joint CGA (HR).
4. ACGA (HR-1&2).
5. ACGA (HR-3&4).
6. Sr.AO (HR-1/2/3)

7. The Secretary General, All India Civil Accounts Officers (Sr.AOs/PAOs) Association,
House No.405, Street No.4, Raj Nagar, Part-2, Palam Colony,
New Delhi-110077 (mail ID – nebaicaoa@gmail.com).

Annexure 'A'

OFFICIAL SIDE			STAFF SIDE		
1	Sh Shyam S Dubey	CGA (In chair)	1	Ms Anita Rawat	Vice President
2	Ms Aastha Saxena Khatwani	Additional CGA	2	Sh Kaushal Mishra	Secretary General
3	Ms Tripti Patra Ghosh	Joint CGA	3	Sh Subhash Chand	Finance Secretary
4	Ms Stuti Ghildiyal	ACGA	4	Ms Sreemati Bhowmik	Addl. Secretary General
5	Ms Abirami	ACGA	5	Sh Rajeev Kumar	Jt. Secretary
6	Sh Vikal Raj	Sr.AO	6	Sh Avinash Kumar	Jt. Secretary General
7	Ms Jyoti Vinod	Sr.AO	7	Sh Santosh Kumar	Asst. Secretary General
8	Sh Nirbhay Kumar Singh	Sr.AO	8	Ms Sumitra Goganio	Asst. Secretary General
9	Sh Vijay Kumar	AAO			