

	<p align="center">ALL INDIA CIVIL ACCOUNTS OFFICERS (Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION (Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide O/o CGA, Min. of Finance's letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022) House No: H-405, Street No. 4, RAJ NAGAR, PART-2, PALAM COLONY, NEW DELHI- 110077. nebaicaoa@gmail.com </p>
<p>President Geetanjali 9810639937</p>	<p>Secretary General Kaushal Mishra 9818880211</p> <p>Finance Secretary Rajeev Kumar 8968452837</p>

<p><u>Vice-Presidents</u></p> <p>Anita Rawat 9911539190</p> <p>P Mahesh Kumar 9440305567</p> <p><u>Addl. Secretary General</u></p> <p>Sreemati Bhowmik 9810869034</p> <p><u>Jt. Secretary Generals</u></p> <p>Rajeev Kumar 9873815175</p> <p>Avinash Kumar 8851049471</p> <p><u>Asst. Finance Secretary</u></p> <p>Santosh Kumar</p> <p><u>Asst. Secy. Generals</u></p> <p>Subhash Chand</p> <p>Biswajit Mondal</p> <p>Asha Pal</p> <p>Rekha Dahiya</p> <p>Sumitra Goganio</p> <p>Ajay Sood</p> <p>Virender Sharma</p> <p>Rajeev Chandra</p> <p>A.K. Chaurasia</p> <p><u>Auditor</u></p> <p>Rahul Butola</p>	<p align="right">No. AICAOA/NEC/2025-26/166</p> <p align="right">Date: 22.04.2025</p> <p>To,</p> <p>The Controller General of Accounts Mahalekha Niyantrak Bhawan, E-Block, GPO Complex, INA, New Delhi-110023.</p> <p>Sub : Grant of NFU to Sr. AOs in light of decision of Central Administrative Tribunal, PB, New Delhi in O.A. No. 2922/2021. - Reg.</p> <p>Respected Sir,</p> <p>I have been directed by NEC in its meeting held on 20.04.2025 to bring following facts for your kind consideration on the subject cited above :-</p> <p>(i) The Controller General of Accounts Vide OM No.A-32014/1/2009/Misc./MF.CGA(A)/Gr.B/343 dated 31.10.2019 classified the post of Senior Accounts Officers of Central Civil Accounts Services as Group A post w.e.f. 09.04.2009.</p> <p>(ii) That the above said OM was issued consequent to the direction of Hon'ble Supreme Court in SLP No.29186/2014 dated 21.08.2018 whereby the Hon'ble Supreme Court has upheld the directions of Hon'ble High Court of Delhi in WP No. 2698/2013 dated 17.09.2013 as under :-</p> <p><i>"19. Accordingly, the impugned order of the CAT dated 10.12.2012, as also the Office Memoranda of the Central Government dated 11.4.2011, 17.6.2011 and 7.7.2011, which deny the petitioners classification as Group A officers along with the attendant benefits, are liable to be set aside as unreasonable and arbitrary given the clear textual mandate of the relevant rules..."</i></p> <p>(iii) While issuing the OM dated 31.10.2019, issues such as counting of Group A service for promotion in higher grade or fixation of seniority and promotion or other attended benefits were NOT addressed to.</p> <p>(iv) In this connection, it is submitted that DOPT vide OM No. AB-14017/10/86-Estt.(RR) dated 01.09.1998 has issued guidelines for counting of past Gr. A service for promotion to higher grades.</p> <p>(v) That the Senior Accounts Officers of CCAS has been granted Gr. A w.e.f. 09.04.2009 and hence their past service will count for the purposes of promotion to the higher grade in ICAS.</p>
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- (vi) That DoPT vide OM No. AB-14017/64/2008-Estt(RR) dated 24.04.2009 has introduced NFU Scheme for Group A Service. CCAS is a General Central Group 'A' Service as accepted in O.A. No. 192/2023.
- (vii) That further DOPT vide Point No.17 of OM No. AB-14017/47/2011-Est.(RR) dated 01.08.2012 has clarified that such Gr. A service will count towards conferring Non Functional Up-gradation (NFU) to Central Group A service officers.
- (viii) That none of the benefits of DOPT's OM dated 01.09.1998 has been given to officers of CCAS inducted into ICAS which is against the provisions of DOPT's OM No.A-11019/2/98-AT dated 03.09.1998. The OM dated 03.09.1998 mandates the departments to implement the directions of CAT/High Court/SC to mitigate the problem of stagnation.
- (ix) That consequent to the issue of OM dated 31.10.2019, no officer from Central Civil Accounts Service (CCAS) was inducted into ICAS nor the service of the officers were counted for promotion to higher grade in ICAS despite having sufficient number of vacancies.
- (x) That while disposing the OA No.192/2023 in CAT(PB), it was categorically stated by the official side that henceforth they are not going to change the status of Sr.AO to Group B.
- (xi) It is pertinent to mention here that as per Sr. No.3 of Schedule -II of Indian Civil Accounts Service Recruitment Rules, 2006 as notified vide GSR No.694(E) and as amended from time to time provides that Officers in the Senior Time Scale (Rs.10000-325-15200) with 5 years regular service in the Grade ***or nine years of service in Group 'A' are entitled for consideration for promotion to Junior Administrative Grade (JAG) of the ICAS.***
- (xii) That Sr. No.2 of Schedule-II of ICAS Recruitment Rules, 2006 further provides that ***the Officers in the Junior Time Scale (Rs.8000-275-13500) with 4 years regular service in the grade*** are eligible for promotion to Senior Time Scale (STS) of ICAS.
- (xiii) That there are more than 50 posts are vacant upto JAG/NFSG in ICAS as on 01.01.2025
- (xiv) That in case of NFU from JTS to STS, DoPT has prescribed that same may be conferred after rendering 7 years service in terms of OM No. AB-14017/16/2010-Estt. (RR) dated 10.06.2010.
- (xv) That Hon'ble CAT, PB, New Delhi in recent judgement dated 13.03.2025 in O.A. No. 2922/2021 (copy enclosed) has directed to grant benefit of NFU within three months of decision.

In view of the above, I have been directed by NEC to request you to kindly:-

- (i) Allow Senior Accounts Officers the benefits of Non-Functional Up-gradation by counting services in terms of clarification issued by DoPT vide OM dated 24.04.2009, 10.06.2010 and 01.08.2012 and consider the benefit of higher pay scale.

- (ii) Count the services rendered by Sr. Accounts Officers w.e.f. 09.04.2009 for considering NFU. The Batch may be treated as two year prior to the year of appointment as Senior Accounts Officer.

Encl: As above.

Yours sincerely,



(Kaushal Mishra)
Secretary General (AICAOA)