



**ALL INDIA CIVIL ACCOUNTS OFFICERS**  
**(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION**  
**(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide O/o CGA, Min. of Finance's letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)**  
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**Ajay Sood**

**Virender Sharma**

**Rajeev Chandra**

**A. K. Chaurasia**

**Auditor**

**Rahul Butola**

No. AICAOA/NEC Meeting/2025-26/190

Date: 04.11.2025

**MINUTES OF NEC MEETING**

An online meeting of the "National Executive Committee Zonal Executives and some of the members" of AICAOA was held on 25<sup>th</sup> October' 2025 at 3:30 PM on Google Meet to discuss following agenda items. Agenda-wise deliberations/ decisions of NEC are as below:

- 1. Feedbacks/ Grievances of AICAOA Members:** As decided vide Para 2 of Minutes of Meeting of NEC dated 24.09.2025, all the members of AICAOA were requested to submit their feedback and suggestions on matters to be taken up in the court of law, service conditions of Sr. AOs, HR-related issues, grievances relating to the functioning of the NEC and other cadre-related matters deemed fit. Further, members were requested to volunteer themselves, if any; for helping NEC for shouldering the responsibilities of NEC so that responsibilities could be discharged more efficiently. Due to very few suggestions, NEC decided to extend the date for 15 more days upto 15.10.2025. However despite of repeated appeals in AICAOA's Whatsapp Group only 21 members reacted and submitted their feedback/ grievances. The NEC, AICAOA noted with dismay that only 21 out of more than 600 members have officially expressed their grievances. It is necessary for members to communicate their concerns when the opportunity is given to address the issue otherwise this naturally led to the comforting conclusion that the remaining members must be entirely content with their service conditions and pay emoluments — or perhaps, they have attained such a level of satisfaction that they no longer find it necessary to communicate their concerns at all. *Needless to say, such overwhelming silence is indeed a remarkable indicator of satisfaction or maybe, just maybe, an irony in itself.* The detailed examination of the feedbacks is as below:

Sl. No.	Nature of Feedback/ Grievance	Feedback/ Grievance recd. From	Whether Docum. Proof provided?
1.	Pay Anomaly Related	7 Members only	No
2.	PFMS, SNA SPARSH, E-Bill, Violation of CAM Provisions	7 Members only	No
3.	Transfer Posting	2 Members Only	Yes
4.	Infrastructural & HR Related	2 Members Only	No
5.	Volunteer to help AICAOA	No One Willing	NA

Following decisions were taken unanimously after due deliberations on each feedback/ suggestions:

- (i) All the Pay anomaly related issues are transferred to Legal Committee, AICAOA to examine under the Chairmanship of Sh. U.C. Joshi, Chairman, Legal Committee.

- (ii) All the PFMS, SNA SPARSH, E-Bill, Violation of CAM Provisions related issues will be examined by a committee under Chairpersonship of Ms. Geetanjali, President, AICAOA.
- (iii) All the Transfer Posting and Infrastructural & HR Related issues will be examined by Sh. Kaushal Mishra, SG, AICAOA and his team.

All the above referred committees will submit their recommendations to NEC, AICAOA at the earliest by 7<sup>th</sup> December' 2025 positively.

## 2. Status of Court Cases:

Status of court cases of AICAOA and decisions w.r.t. each matter is as below:

Sl. No.	Case No.	Decisions of NEC, AICAOA
1.	O.A. No. 3694/2022 in CAT, PB, Delhi (PAO to Sr. AO Promotion)	AICAOA team will visit advocate's chamber to file a contempt case, if no response received from respondents in stipulated time period.
2.	O.A. No. 532/2024 in CAT, Lucknow (Pay Fixation)	Next Listing date 11.11.2025
3.	M.A. No. 1524/2025 in OA No. 534/2024 in CAT, Lucknow (Sr. AO to ACA Promotion)	Next Listing Date 11.11.2025. AICAOA will pay Rs. 15000/- as incidental legal expenses.
4.	O.A. No. 1825/2025 in CAT, PB, Delhi (Induction in STS)	Next Listing Date 27.11.2025
5.	Cadre Review of Sr. AOs as Gr. 'A' (W.P.(C) 9258/2025)	Next Listing Date 10.12.2025. Chairman, LC and his team will visit advocates chamber with sweets as a token of appreciation.

3. **Action taken status of Agenda points of last Minutes of Meeting:** Secretary General, AICAOA informed the NEC that due to festival seasons and his personal obligations, he failed to draft some of the letters as decided during last Minutes of Meeting dated 29.09.25. NEC, AICAOA took a serious note of it and asked to comply at the earliest. SG, AICAOA assured to compile all letters i.e. Revised Transfer Posting Policy, Appointment for Meeting with the CGA, Pay Fixation on STS Level on promotion as ACA etc. on priority.
4. **Letter for appointment with Secretary (Exp.), Ministry of Finance:** It was discussed that several of the Association's genuine and long-pending demands are being returned by the Department of Expenditure, Ministry of Finance without due examination or reasonable justification, while similar benefits are being extended to other similarly placed cadres. The members present expressed serious concern over this discriminatory and arbitrary approach of the authorities. After detailed deliberation, it was unanimously resolved that an early appointment with the Secretary (Exp.), MoF be sought to present the Association's views in person and to ensure that the legitimate demands of the cadre receive fair and equitable consideration.
5. **Subscription Status and Membership Drive:** Secretary General informed all the members that AICAOA is enjoying a membership subscription of almost 450 members each month. However, many members are still not subscribing. It was decided unanimously that NEC, AICAOA in co-ordination with all Zonal Committees will try its level best to achieve membership subscription of 500 members by the end of December' 2025. Due to overwhelming positive response from Kolkata, it was also decided unanimously that AICAOA Team will visit low membership areas Mumbai and Chennai on priority to increase the membership in South and West Zones.

6. **Non-attendance of NEC Meetings by NEC Members:** It was deliberated that some of the NEC members are not devoting enough time and not attending meetings regularly without any intimation to NEC. The continued non-attendance of members adversely affects the decision-making process of the Association, which is not a healthy practice for any organized establishment.

All the NEC members were requested to attend the meetings punctually and participate actively in the deliberations and it was decided unanimously that in case any member is unable to continue or faces genuine constraints in attending the meetings, that they may convey their concerns to enable us to seek or search for alternative arrangements after due deliberations in NEC.

**The meeting was attended by the following members:**

1. Ms. Geetanjali, President
2. Sh. P. Mahesh Kumar, Vice-President
3. Ms. Anita Rawat, Vice-President
4. Sh. Kaushal Mishra, Secretary General
5. Ms. Sreemati Bhowmik, Addl. Secretary General
6. Sh. Rajiv Kumar, Jt. Secretary General
7. Sh. Avinash Kumar, Jt. Secretary General
8. Sh. Rajiv Kumar, Finance Secretary
9. Sh. Santosh Kumar, Asstt. Finance Secretary
10. Sh. Subhash Chand, Asstt. Secretary General
11. Sh. Biswajit Mondal, Asstt. Secretary General
12. Ms. Sumitra Goganio, Asstt. Secretary General
13. Ms. Asha Pal, Asstt. Secretary General
14. Sh. Rajiv Chandra, Asstt. Secretary General
15. Sh. Virender Sharma, Asstt. Secretary General
16. Sh. A. K. Chaurasia, Asstt. Secretary General

Meeting ended with Vote of Thanks.

**(Kaushal Mishra)**  
**Secretary General (AICAOA)**