



**ALL INDIA CIVIL ACCOUNTS OFFICERS**  
**(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION**  
**(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide O/o CGA, Min. of Finance's letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)**  
**House No: H-405, Street No. 4, RAJ NAGAR, PART-2,**  
**PALAM COLONY, NEW DELHI- 110077.**  
[nebaicaoa@gmail.com](mailto:nebaicaoa@gmail.com)

**President**  
**Geetanjali**  
**9810639937**

**Secretary General**  
**Kaushal Mishra**  
**9818880211**

**Finance Secretary**  
**Rajeev Kumar**  
**8968452837**

**Vice-Presidents**

**Anita Rawat**  
**9911539190**

**P Mahesh Kumar**  
**9440305567**

**Addl. Secretary General**

**Sreemati Bhowmik**  
**9810869034**

**Jt. Secretary Generals**

**Rajeev Kumar**  
**9873815175**

**Avinash Kumar**  
**8851049471**

**Asst. Finance Secretary**

**Santosh Kumar**

**Asst. Secy. Generals**

**Subhash Chand**

**Biswajit Mondal**

**Asha Pal**

**Rekha Dahiya**

**Sumitra Goganio**

**Ajay Sood**

**Virender Sharma**

**Rajeev Chandra**

**A. K. Chaurasia**

**Auditor**

**Rahul Butola**

No. AICAOA/NEC Meeting/2025-26/197

Date: 11.01.2026

**MINUTES OF NEC MEETING**

An online meeting of the National Executive Committee and Zonal delegates of AICAOA held on 10<sup>th</sup> December' 2026 at 3 PM on Google Meet to discuss different agenda items. Agenda-wise deliberations/ decisions of NEC are as below:

1. **Status of Court Cases:** Status of on-going court cases of AICAOA was deliberated in detail and it was decided unanimously that AICAOA will press hard respective legal counsels for early disposal of the cases. Status of on-going court cases is as below:

Sl. No.	Case No.	Status
1.	O.A. No. 3694/2022 in CAT, PB, Delhi (PAO to Sr. AO Promotion)	Contempt Petition filed vide C.P. No. 1002/2025. Next date of hearing is 02.02.2026
2.	O.A. No. 532/2024 in CAT, Lucknow (Pay Fixation under FR 22(1)(a)(1) matter)	Next Listing date 20.01.2026
3.	M.A. No. 1524/2025 in OA No. 534/2024 in CAT, Lucknow (Sr. AO to ACA Promotion)	Next Listing Date 13.01.2026
4.	O.A. No. 1825/2025 in CAT, PB, Delhi (Induction of Sr. AOs at STS Level)	Next Listing Date 14.01.2026
5.	W.P.(C) 9258/2025 in High Court of Delhi (Cadre Review of Sr. AOs as Gr. 'A')	Next Listing Date 09.03.2026

2. **Reappraisal of Transfer Policy in view of recent transfer orders:**

The subject matter was discussed and deliberated in detail, taking into account the genuine hardships and grievances raised by the transferee members and the agenda item concluded with the following decisions:

- (a) O/o CGA has not complied with the agreement reached in para 5.2.5 of the meeting dated 30.04.2025, which mandated publication of a complete readiness list of all likely transferee officers on the website. Instead, a partial readiness list of Sr. AOs was issued vide letter no. K-18002/2025/Promotion /MF.CGA(A)/HR-III/487 dated 11.11.2025, omitting names of officers who have completed their 2 or 3 tenures and are expected to be transferred at outstation as per Transfer Policy. This has defeated the very purpose of a readiness list, which is to enable officers to mentally prepare for outstation postings and to exercise option for preferred stations. It has placed officers in a grey area and resulted in unilateral postings without

choice causing hardship and agony. NEC, AICAOA therefore resolved to strongly take up the matter and seek strict implementation of the agreed transfer policy in its true letter and spirit.

- (b) The exploration of developing a software application for transfer postings was deliberated in detail and existence of a similar software solution, the 'Santosh App,' currently employed by the CRPF for managing transfer postings of more than 2 lakhs employees was highlighted for transparent transfer postings. Given the success of such applications in other organizations, members stressed to raise the issue before Cadre Controlling Authority for adopting a similar tool within our organization to significantly enhance the efficiency and transparency of the transfer posting process. It was also informed to all that AICAOA has already raised this issue on earlier occasion vide letter No. AICAOA/Transfer-Policy/2023-24/78 dated 13<sup>th</sup> April, 2023. O/o CGA accepted the suggestions of AICAOA and confirmed vide para 1 (vi) of letter No. A-32014/4/2021/MF.CGA (A)/ Group 'B'/Policy/HR-II/1286 dated 1<sup>st</sup> Nov., 2023. However, the same has still not been made public to employees. NEC, AICAOA decided unanimously to take up the issue with Competent Authorities.
3. **Legal recourse in the matter of NFU to Sr. AOs-** AICAOA will move ahead to seek legal recourse as recommended by Legal Committee, AICAOA.
4. **Membership Drive:** Following decisions taken unanimously:
- (i) All NEC Members as well as Zonal delegates will put their all-out efforts to pursue and get registered newly promoted Sr. AOs as AICAOA member. A target of 150 registrations from newly promoted Sr. AOs by March' 2026 was chalked out as target.
- (ii) AICAOA is lacking membership in Mumbai and Chennai Zones. A team of NEC Members will visit Mumbai as part of membership drive as per recent developments and discussions with Mumbai based Sr. AOs. President, AICAOA was authorised to nominate names of visiting members and dates of visit.
5. **Proposal for printing of AICAOA calendar:** It was decided with voice vote of NEC, AICAOA that AICAOA will get printed calendar of 2026 as a publicity and promotion measure. Maximum and last expenditure amount of Rs. 50,000/- was passed by AICAOA for printing of 500 Calendars including dispatch charges, if any. A team of 6 members (Ms. Geetanjali, President, Ms. Anita Rawat, Vice-President, Sh. Kaushal Mishra, Secretary General, MS. Sreemati Bhowmik, Addl. Secretary General, Sh. Rajeev Kumar, Finance Secretary and Ms. Asha Pal, Asstt. Secretary General) was also nominated for visiting market to ascertain justified rates and finalise it.
6. **Formation of Zonal Branches:** Formation of all Zonal Branches before next GBM was stressed upon. Further, formation of following zones by March' 2026 was entrusted to different delegates as detailed below:
- (i) **South Zone I - Sh. Mahesh Kumar, Vice-President**  
(ii) **West Zone II - Sh. Kaushal Mishra, Secretary General**  
(iii) **East Zone - Sh. Kaushal Mishra, Secretary General**  
(iv) **Delhi Zone III - Sh. Om Dutt Sharma, President, DZ IV**
7. **Goals and Action Plan for 2026:**
- (i) Formation of all Zonal Branches before next GBM.  
(ii) Minimum 700 + subscription before next GBM.

**8. Any other issues with the permission of Chair:**

(a) It was informed to all present that AICAOA has received an email on 09.01.2026 from O/o CGA confirming date of meeting on 14.01.2026 and names of meeting attending representatives have been requisitioned. As such, AICAOA is supposed to finalise the names and inform CGA Office accordingly. Following delegates were nominated for attending meeting with CGA Office:

1. Ms. Geetanjali, President
2. Sh. Kaushal Mishra, Secretary General
3. Ms. Sreemati Bhowmik, Addl. Secretary General
4. Sh. Rajeev Kumar, Finance Secretary
5. Sh. Avinash Kumar, Jt. Secretary General
6. Ms. Rekha Dahiya, Asstt. Secretary General (Reserve)
7. Sh. Subhash Chand, Asstt. Secretary General (Reserve)

(b) Tour programme of Sh. Kaushal Mishra, Secretary General was approved to visit Delhi to attend the meeting in CGA Office and discharge other membership drive and court cases related works which is as below:

Departure from Lucknow : 12.01.2026

Departure from Delhi : 17.01.2026

Reimbursement will be governed as finalised vide Agenda No. 3 of Minutes of Meeting dated 13.08.2023 circulated vide letter no. AICAOA. NEC Meeting/ 22.23/97 dated 15.08.2023.

**The meeting was attended by the following NEC members and Zonal delegates:**

- (1) Ms. Geetanjali, President
- (2) Sh. P. Mahesh Kumar, Vice-President
- (3) Ms. Anita Rawat, Vice President
- (4) Sh. Kaushal Mishra, Secretary General
- (5) Ms. Sreemati Bhowmik, Addl. Secretary General
- (6) Sh. Rajiv Kumar, Jt. Secretary General
- (7) Sh. Avinash Kumar, Jt. Secretary General
- (8) Sh. Rajiv Kumar, Finance Secretary
- (9) Sh. Santosh Kumar, Asstt. Finance Secretary
- (10) Sh. Biswajit Mondal, Asstt. Secretary General
- (11) Ms. Rekha Dahiya, Asstt. Secretary General
- (12) Sh. Ajay Sood, Asstt. Secretary General
- (13) Sh. Rajiv Chandra, Asstt. Secretary General
- (14) Ms. Sumitra Goganio, Asstt. Secretary General
- (15) Ms. Asha Pal, Asstt. Secretary General
- (16) Sh. A. K. Chaurasia, Asstt. Secretary General
- (17) Sh. U. C. Joshi, Chairman, LC, AICAOA
- (18) Shri Niraj Sriwastwa, Vice-President, Central Zone
- (19) Ms. Madhu Priyanka, President, North Zone
- (20) Sh. Rajinder Parshad, Secretary, North Zone
- (21) Sh. Shashi Kant Prasad, Secretary, West Zone-I
- (22) Ms. Anjna Pathak, Finance Secretary, Delhi Zone-I
- (23) Sh. Kumar Ashish, Secretary, Delhi Zone-II
- (24) Om Dutt Sharma, President, Delhi Zone-IV

Meeting ended with Vote of Thanks.

(Kaushal Mishra)  
Secretary General (AICAOA)