

**ALL INDIA CIVIL ACCOUNTS OFFICERS**

**(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION**  
(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide O/o CGA, Min. of Finance's letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)

**House No: H-405, Street No. 4, RAJ NAGAR, PART-2,  
PALAM COLONY, NEW DELHI- 110077.**

[nebaicaoa@gmail.com](mailto:nebaicaoa@gmail.com)

**President**  
**Geetanjali**  
**9810639937**

**Secretary General**  
**Kaushal Mishra**  
**9818880211**

**Finance Secretary**  
**Rajeev Kumar**  
**9717943630**

**Vice-Presidents**

**Anita Rawat**  
**9911539190**

**P Mahesh Kumar**  
**9440305567**

**Addl. Secretary General**

**SreematiBhowmik**  
**9810869034**

**Jt. Secretary Generals**  
**Rajeev Kumar**  
**9873815175**

**Avinash Kumar**  
**8851049471**

**Asst. Finance Secretary**  
**Santosh Kumar**

**Asst. Secy. Generals**

**Subhash Chand**

**BiswajitMondal**

**Asha Pal**

**RekhaDahiya**

**SumitraGoganio**

**Ajay Sood**

**Virender Sharma**

**Rajeev Chandra**

**A. K. Chaurasia**

**Auditor**

**Rahul Butola**

No. AICAOA/NEC/2025-26/198

Date: 12.01.2026

To,

**The Controller General of Accounts**

Mahalekha Niyantrak Bhawan,  
E-Block, GPO Complex, INA,  
New Delhi-110023.

**Sub.: Violation of the Transfer Guidelines - Reg.**

Respected Madam,

I am writing on behalf of the All India Civil Accounts Officers (Sr. AOs & PAOs) Association (AICAOA) to draw your kind attention to the decision taken by the National Executive Committee of AICAOA in its meeting dated 10.01.2026 regarding subject matter.

The office of CGA did not honour the agreement arrived at in the meeting dated 30.04.2025, as communicated vide Para 5.2.5 of letter no. A-23011/1/2020-NGE-CGA/ /62 dated 03.06.2025, wherein it was categorically agreed that the readiness list of all likely transferee officers would be uploaded on the official website.

However, the readiness list issued by your good office lacked credibility as the names of several transferee officers were not included in the readiness list issued vide your office letter dated 11.11.2025. The issuance of a partial and incomplete readiness list containing only some names while excluding others has led to widespread confusion and has defeated the very objective of issuing such a list.

It is pertinent to highlight that the readiness list ought to have enabled officers to be mentally prepared for outstation postings and to plan accordingly. The names of officers who have completed their prescribed tenure at a particular station and are expected to be transferred out of the station have been conspicuously omitted from the list issued by CGA Office.

As a result, no opportunity whatsoever was provided to such officers to exercise their option for preferred postings thereby placing them in a grey and disadvantageous position. Had the complete and accurate readiness list been issued in a transparent manner, many officers could have exercised their choice of posting in accordance with the agreed transfer policy.

Instead, officers have been compelled to join stations where they have been posted unilaterally vide your office order no. 564 dated 19.12.2025 without the opportunity envisaged under the mutually agreed framework. This approach has effectively nullified the very purpose of issuing a readiness list and has resulted in avoidable hardship to the affected officers.

The exploration of developing a software application for transfer postings and existence of a similar software solution, the 'Santosh App,' currently employed by the CRPF for managing transfer postings of more than 2 lakhs employees is once again stressed upon for transparent transfer postings. Given the success of such applications in other organizations, AICAOA suggests for adopting a similar tool within our organization to significantly enhance the efficiency and transparency of the transfer posting process. It was also submitted that AICAOA has requested on this issue on earlier occasions vide letter No. AICAOA/Transfer-Policy/2023-24/78 dated 13<sup>th</sup> April, 2023 and even no. 110 dated 30.11.2023. O/o CGA accepted the suggestions of AICAOA and confirmed vide para 1 (vi) of letter No. A-32014/4/2021/MF.CGA (A)/ Group 'B'/Policy/HR-II/1286 dated 1<sup>st</sup> Nov., 2023. However, the same has still not been made public to employees.

In view of the above, the AICAOA strongly demands uniform implementation of the agreed transfer policy in its true letter and spirit, ensuring transparency, fairness and adherence to the commitments made during the meeting.

With high regards,

Yours sincerely,



**(Kaushal Mishra)**  
**Secretary General (AICAOA)**