



ALL INDIA CIVIL ACCOUNTS OFFICERS
(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION
(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide CGA's letter No.
23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)
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AICAOA/Transfer-Policy/2023-24/78

Dated: 13th April, 2023

To,

The Jt. Controller General of Accounts (HR 3)
Mahalekha Niyantrak Bhawan,
E-Block, GPO Complex,
INA, New Delhi-110023.

**Subject: Comments on Review of Transfer Policy of Gr.B
(Gazetted) officers of CCAS.**

Respected Sir,

Reference is invited to your Office Memorandum No. A-32014/4/2021/MF.CGA(A)/Group 'B'/Policy/HR-III/731 dated 31st March, 2023 on the aforesaid subject. In this regard, we submit herewith our comments on the said Transfer Policy after having detailed deliberations on the same in our NEC meeting.

In addition to our comments on the Transfer Policy, we suggest the following:

1. It is suggested that there should be at least one member from the executive members of AICAOA in the CSB.
2. For greater transparency, initiatives should be taken to prepare a data bank for AAOs and PAOs/Sr.AOs incorporating all the service details.
3. Initiatives towards developing a software application for transfer posting in a transparent manner may also be explored. Similar software is already in force in CRPF named as 'Santosh App', that is managing transfer posting of almost 2 lakhs employees. Preparation of data bank will be the initiating step for the same.

While reviewing the Transfer Policy, the authority is requested that there should not be any ambiguity leaving any space for misinterpretation. This Association while giving its comments has attempted to cover all the aspects and considered perspectives from both the official and the administrative angle. Further, we would like to discuss our suggestions with the authorities, if provided an opportunity, so that the concerns from staff side as well as administrative side could be addressed simultaneously in a more congenial and transparent manner.

Yours sincerely

(Sreemati Bhowmik)

Addl. Secretary General (AICAOA)