



ALL INDIA CIVIL ACCOUNTS OFFICERS

(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION
(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide O/o CGA, Min. of Finance's letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)

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AICAOA/NEC/2023-24/119

Date: 22nd Apr.' 2024

To,

The Controller General of Accounts

Mahalekha Niyantak Bhawan,
E-Block, GPO Complex, INA,
New Delhi-110023.

**Sub.: Follow-up on Previous Correspondence regarding
various important cadre progression matters.**

Respected Sir,

Please refer to the subject cited above. I am writing this letter, on behalf of AICAOA, to follow up on the series of letters we have issued previously regarding several administrative matters. Despite our earlier communications on these subject matters, we have not received any feedback or directives from your office. These matters are crucial for the career progression and motivation of Sr. AOs of Civil Accounts Organisation and we seek your intervention in expediting these issues at the earliest.

- Promotion of eligible Senior Accounts Officers to the post of Assistant Controller of Accounts in accordance with the existing Recruitment Rules:** You are aware that no promotion of Sr. Accounts Officers to the post of ACA has been done since 01.01.2020 as per existing Recruitment Rules. Many Sr. AOs have been superannuated since then after rendering 15-16 Years of service as Sr. AO. AICAOA has already requested your office vide letter no. AICAOA/NEC/Promotion/2022-23/89 dated 07th July' 2023 and letter no. 115 dated 24th Jan.' 2024 to conduct DPC of eligible Sr. AOs and issue promotion orders. However, nothing could be heard in this regard from O/o CGA till date.
- Provisions in Recruitment Rules of ICAS for Induction of Sr. AOs at STS Level:** AICAOA has requested in this regard in past vide letter no. AICAOA/NEC/Minutes/29th June/2022-23/87 dated 4th July' 2023 and letter no. AICAOA/NEC/2023-24/116 dated 24th January' 2024 and has submitted the detailed justification in favour of this legitimate demand. However, no response received from O/o CGA in this regard till date.

3. **Issuance of an Illustrative OM on Pay Fixation consequent to merger of the posts of PAO (L-9) with Sr. AO (L-10):** Contents of OM F. No. A-65061(55)/79/2023-Group B-CGA-686 dated 18.09.23 issued by O/o CGA, which outlined the upgrading and merging of the post of PAO into the grade of Sr. AO, effective from 26.04.2023 has raised concerns regarding the ambiguity in the provisions for two distinct categories of officers affected by the re-designation and merger i.e.:

- i) PAOs who joined before 26.04.2023 and,
- ii) PAOs (re-designated as Sr. AOs) who joined on or after 26.04.2023.

AICAOA is repeatedly requesting to issue an Illustrative OM on Pay Fixation consequent to merger of the posts of PAO (L-9) with Sr. AO (L-10) vide letter No. AICAOA/Merger/2023-24/108 dated 10th Oct., 2023, letter no. AICAOA/Bank/2023-24/112 dated 7th Dec.' 2023 and letter no. AICAOA/NEC/2023-24/117 dated 25th Jan.' 2024 but O/o CGA has not given any ear to our letters.

4. **Comments on Transfer-Policy:** AICAOA raised concerns over certain provisions of Transfer Policy issued vide OM No. A-32014/4/2021/ MF.CGA(A) /Group 'B'/Policy/HR-III/1463 dated 12th February' 2024 and submitted its comments, keeping in view the challenges and practical problems faced by individual officers in ground during outstation postings; for incorporation in Transfer Policy dated 12.02.2024 vide letter no. AICAOA/Transfer Policy/2023-24/118 dated 15.03.2024. Further, AICAOA requested for a team meeting to address concerns from both staff and administrative sides concurrently but no response received from O/o CGA till date.

Given the importance of these matters, I kindly request your immediate attention and action. Timely resolution and communication on these issues are essential for the smooth functioning and morale of our department.

Yours Sincerely,



(Kaushal Mishra)
Secretary General
(AICAOA)