



**ALL INDIA CIVIL ACCOUNTS OFFICERS
(Senior Accounts Officers and Pay & Accounts Officers)
ASSOCIATION**

**(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide CGA's letter
No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)
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Auditor-Rahul Butola

AICAOA/NEC/Promotion/SAO/2023-24/105

Date: 9th Oct., 2023

To,

The Controller General of Accounts

Mahalekha Niyantrak Bhawan,
E-Block, GPO Complex,
New Delhi.

**Sub: Promotion of PAOs to the post of Sr. AO w.e.f. their
eligibility date as per existing Recruitment Rules - Reg.**

Respected Sir,

Your kind attention is drawn to a long-standing significant concern. It pertains to the promotion of Pay & Accounts Officers (Pay Level-9) to the position of Senior Accounts Officers (Pay Level-10), as per existing Recruitment Rules for the vacancy year 2020, 2021, 2022 and 2023.

As you are aware, eligible Pay & Accounts Officers have been patiently awaiting their well-deserved promotions to the post of Senior Accounts Officer since 01.01.2020. Regrettably, despite our persistent requests and representations, this promotion has not been realized.

Reason for non-promotion of PAOs to the post of Sr. AO for the vacancy year 2020, 2021, 2022 and 2023 have been cited as non-notification of the Recruitment Rules for the post of Senior Accounts Officers. However, it has been observed that 240 Assistant Accounts Officers (AAOs) have been promoted recently to the post of Senior Accounts Officer, vide your Office Order No. 34/2023 dated 29th June' 2023 and Office Order No. 54/2023 dated 05th September' 2023.

It is evident from your office OM no. F. No. A-65061(55)/79/2023-Group-B-CGA-686 dated 18th September' 2023 that Recruitment Rules for the post of Sr. Accounts Officer has still not been notified. AAOs promoted after 26.04.2023 have been technically promoted direct to the post of Sr. Accounts Officer on the basis of existing Recruitment Rules. As such, reasons for not promoting all PAOs to the post of Sr. Accounts Officer on the basis of same existing Recruitment Rules is contradictory. This development is incredibly unjustified and has raised concerns among the Pay & Accounts Officers who have been patiently waiting for their promotion since their eligibility i.e. for vacancy year 2020, 2021, 2022 and 2023, in accordance with the existing Recruitment Rules.

This discrepancy in treatment has understandably created a sense of injustice among Pay & Accounts Officers prior to 26.04.2023. Pay & Accounts Officers prior to 26.04.2023, have fulfilled all the

eligibility criteria as per the existing Recruitment Rules and have proved their dedication and commitment to the department over the years. It is only fair that they be considered for promotion to the position of Senior Accounts Officer, with retrospective effect from their eligibility date.

In light of the aforementioned concerns and the apparent disparity in promotions, I kindly request your immediate attention and intervention in this matter. It is imperative that the promotions of eligible Pay & Accounts Officers to the post of Senior Accounts Officers for the vacancy year 2020, 2021, 2022 and 2023 are considered retrospectively without any further delay and in adherence to the existing Recruitment Rules. This action will not only rectify the perceived injustice but also motivate and boost the morale of our dedicated officers.

Thank you for your attention to this matter. I remain at your disposal for any further information or clarification required. I look forward to a positive response and favorable action from your end.

Yours sincerely,



(Kaushal Mishra)
Secretary General (AICAOA)