



**ALL INDIA CIVIL ACCOUNTS OFFICERS
(Senior Accounts Officers and Pay & Accounts Officers)
ASSOCIATION**

**(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide CGA's letter
No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)
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AICAOA/Merger/2023-24/108

Date: 10th Oct., 2023

To,

The Controller General of Accounts
Mahalekha Niyantak Bhawan,
E-Block, GPO Complex,
New Delhi.

**Sub: Issuance of an exemplifying OM on Pay Fixation
subsequent to Merger of the posts of PAO with that of
Sr.AO- Reg.**

Respected Sir,

Your kind attention is brought to the OM F. No. A-65061(55)/79/2023-GroupB-CGA-686, dated 18th September' 2023, regarding "Merger of Grades of PAO (PL-9) and Sr. AO (PL-10)".

The merger of Grades of PAO (PL-9) and Sr. AO (PL-10) is a significant development that impacts the career progression of our officers, and it is essential to have clear instructions to avoid any complication and anomaly.

As such, it is crucial to have an illustrative OM that encompasses all potential pay fixation scenarios that may arise as a result of this merger. This will not only provide clarity to our officers but also facilitate the implementation of this change in a fair and consistent manner.

Subsequent to the merger of the posts of PAO (PL- 9) and Sr. AO (PL-10) i.e. 26th April 2023, joining of AAOs as PAO on promotion is technically joining as Sr. AO because no post as PAO (PL-9) exist after 26.04.2023 {i.e. date of upgradation and Merger of the post of PAO (PL-9) into Sr. AO (PL-10)}. Further, promotion of AAOs (PL-8) to the post of Sr. AO (PL-10) after 26.04.2023, involves an increase in their Pay Level (from PL-8/9 to PL-10), a change in their status (from Group 'B' to Group 'A'), and a substantial increase in their responsibilities, as the post of Senior Accounts Officer carries higher responsibilities.

In light of the above, the pay fixation of Senior Accounts Officers (PL-10) who have joined the department after the date of merger, i.e., 26th April 2023, falls under the provisions of FR 22(1)(a)(1). Therefore, it is imperative that we address this matter comprehensively in the illustrative OM, ensuring that the pay fixation of these officers is clearly defined and executed correctly.

I would like to request you again the importance of issuing an illustrative OM that covers all possible pay fixation cases arising from the merger of Grades of PAO (PL-9) and Sr. AO (PL-10). This will not only facilitate a smooth transition but also ensure fairness and transparency in the process.

Thank you for your attention to this matter.

Yours sincerely,



(Kaushal Mishra)
Secretary General (AICAOA)