

Secretary General's Report
A report by Shri Kaushal Mishra,
Secretary General of AICAOA

14th November, 2024, New Delhi.

Introduction:

The present National Executive Committee took over the charge on 19th November, 2022, which was elected in the last GBM held on 18-19.11.2022 at New Delhi.

A brief details of efforts put in by National Executive Committee of AICAOA during last two years for betterment of Sr. AOs of Cadre is explained below:

- 1. Membership of the Association:** Membership of this Association (AICAOA) is restricted to a distinct category of Government servants having common interest viz., Senior Accounts Officers of Central Civil Accounts Service cadre. During the last two years AICAOA has successfully added 200 new members to the AICAOA and AICAOA is enjoying a membership of almost 540 members which is almost 45% of total strength of Sr. AOs of ICAO.
- 2. Formation of Legal Committee:** AICAOA formed a Legal Committee soon after General Body Meeting in November' 2022 to deal with legitimate demands of Sr. AOs of Cadre through court of law with members of legal background and some of the interested NEC members. Members of Legal Committee as on date are as below:

1. Sh. U.C. Joshi - Chairman, Legal Committee
2. Ms. Sreemati Bhowmik - Member Secretary, Legal Committee
3. Sh. H. C. Mathpal - Member
4. Shri Kaushal Mishra - Member & Co-ordinator of ACA Promo. Case and Pay Fixation of AAO on promo. as Sr. AO Case
5. Sh. Subhash Chand - Member
6. Sh. P. Mahesh Kumar - Member
7. Sh. Jitender Singh - Member & Co-ordinator of Cadre Review Case
8. Sh. Biswajit Mondal - Member
9. Sh. Rajeev Kumar - Member
10. Smt. Geetanjali - Member & Co-ordinator of PAO to Sr. AO Promo. Case
11. Shri Uttam Biswas - Member
12. Sh. Shashikant - Member
13. Sh. Rahul Butola - Member
14. Sh. Satyabrata Mishra - Member

- 3. NEC Meetings and Legal Committee Meetings:** During the period of last two years online NEC Meetings and online Legal Committee meetings were organized on following dates:

NEC Meeting Dates:

07.01.2023	16.01.2023	19.02.2023	02.03.2023	19.03.2023	02.05.2023
21.05.2023	04.07.2023	18.07.2023	15.08.2023	29.09.2023	27.11.2023
04.12.2023	30.12.2023	03.01.2024	17.02.2024	29.02.2024	03.06.2024
17.06.2024	20.07.2024	23.09.2024	28.10.2024		

Legal Committee Meeting Dates:

30.12.2022	03.01.2023	23.01.2023	18.02.2023	03.03.2023	03.07.2023
17.09.2023	28.09.2023	03.06.2024	29.07.2024	04.07.2024	20.07.2024

4. Court Cases filed during the period and its Status :

Sl. No.	Details of Case	Filed on	No. of Hearing dates	Status
1.	Promo. of PAO to Sr. AO as per existing RR (O.A. No. 3694/2022)	16.12.2022 in Pr. Bench, CAT.	12 dates	CAT, Pr. Bench ordered for merger of posts of PAO and Sr. AO. Aggrieved by the decision AICAOA filed Writ Petition In Delhi High Court vide W.P. (C) 14881/2023.
2.	Promo. of PAO to Sr. AO as per existing RR W.P.(C) 14881/2023	13.03.2024 in Delhi High Court	1	Remanded back to Pr. Bench, CAT, Delhi with the observation that substantive claim of the petitioner has been left unaddressed.
3.	Promo. of PAO to Sr. AO as per existing RR	15.04.2024 listed again after remanded back from Delhi High Court	4 dates so far	Advocate of respondent has requested Hon'ble court that they will file some reply. Reply still awaited. NDOH 03.12.2024.
4.	Cadre Review of Sr. AOs as Gr. 'A' (O.A. No. 192/2023)	20.01.2023 in Pr. Bench, CAT	4 dates	CAT, Pr. Bench ordered that respondents are not going to change the status of Sr.AO as Group 'A'. Aggrieved by the decision, AICAOA filed Writ Petition in Delhi High Court. Delhi High Court directed to file review petition in CAT, Pr. Bench
5.	Cadre Review of Sr. AOs as Gr. 'A'. (R.A. No. 152/2023)	12.12.2023 in Pr. Bench, CAT	5 dates so far	At argument level. However, on last hearing date, court ordered for constitution of new bench
6.	Pay fixation under FR 221(A)(1). (O.A. No. 532/2024)	16.08.2024 in CAT, Lucknow	2 dates so far	Respondent's advocate has not yet filed reply. NDOH 21.11.2024
7.	Promo. of Sr.AOs as ACA as per existing RRs. (O.A. No. 534/2024)	16.08.2024 in CAT, Lucknow	2 dates so far	Respondent's advocate has not yet filed reply. NDOH 21.11.2024

5. Formation of Zonal Committees: AICAOA has successfully managed to form 3 Zonal Committees during Last 2 years despite of pursuance of so many court cases. The new Zonal Committees are Central Zone (Hqrs. Lucknow), North Zone (Hqrs. Chandigarh) and West Zone-I (Hqrs. Ahmedabad). Formation of rest of the Zonal Committees will be completed during this tenure of NEC.

6. Launching of Website of AICAOA: AICAOA launched it's own website <https://aicaoa.in> on Civil Accounts Day i.e. 1st March' 2024. Minutes of Meetings, Vacancies on Deputation, DoPT OMs and other literatures concerned with Cadre are regularly uploaded on website.

- 7. Call to celebrate Civil Accounts Day :** AICAOA believes that Civil Accounts Day should be celebrated by all stakeholders of CCAS Cadre and decided to make a call to celebrate Civil Accounts Day on 1st March' 2024 in all PAOs across India. The call was accepted wholeheartedly by all members and almost 40 PAOs from all over India celebrated Civil Accounts Day along with their full staff on 1st March' 2024 which was first time in history of CCAS Cadre. AICAOA has decided to take up this matter during GBM and will write a letter to O/o CGA and all Pr. CCAS/CCAs/ CAs (with independent charge) to fix some justifiable budget for celebration of Civil Accounts Day by all PAOs, as is celebrated in many different departments of Govt. of India; to boost up the morale of staff of CCAS Cadre.
- 8. Future prospective of AICAOA:** AICAOA strongly supports following issues and has raised these issues before authorities many a times and before court of law:
1. Cadre Review of Sr. AOs as Group 'A'.
 2. Promotion of Sr. AOs as ACA as per existing Recruitment Rules from the date of eligibility.
 3. Provision of promotion of Sr. AOs at STS Level.
 4. Promotion of PAOs as Sr. AOs as per existing Recruitment Rules from the date of eligibility.
 5. Pay Fixation under FR 22 (1)(A)(1) for AAOs promoted as Sr. AO on or after 26.04.2023.
 6. Pay Fixation under FR 22 (1)(A)(1) for AAOs promoted as PAO before date of merger i.e. 26.04.2023.
 7. Inclusion of suggestions of AICAOA on Transfer Policy
- 9. Amalgamation with AIAPAO(C) Association:** AICAOA firmly beliefs that AIAPAO(C) Association and AICAOA should be unified and amalgamated for the betterment of all Sr. AOs of cadre. Uniting forces can often bring more resources, a stronger voice, and greater opportunities for collective progress. AICAOA has already taken initiative in this regard and has approached AIAPAO (C) for the same. We have received positive response from AIAPAO (C) and it is learnt that the proposal is in their active consideration.

I express my sincere thanks to all the NEC members for their kind cooperation during my tenure as Secretary General. I express my sincere thanks to all the general members of AICAOA for their constant support during the hard times. All the members are further requested to extend their cooperation to the forthcoming new Committee for the next tenure.

(Kaushal Mishra)
Secretary General of AICAOA