



**ALL INDIA CIVIL ACCOUNTS OFFICERS**  
**(Senior Accounts Officers and Pay & Accounts Officers) ASSOCIATION**  
**(Recognised by Govt. of India as per CCS (RSA) Rules, 1993 vide CGA's**  
**letter No. 23003/1/2020-NGE-CGA /270 dated: 29th August, 2022)**  
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### **Chairman**

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### **Members**

**H. C. Mathpal**  
**P.M. Vishwamitra**  
**Subhash Chand**  
**Umesh Saxena**  
**P. Mahesh Kumar**  
**Geetanjali**  
**Biswajit Mondal**  
**Satyabrata Mishra**  
**Uttam Biswas**

**Member Secretary**  
**Sreemati Bhowmik**

### **(LEGAL COMMITTEE-AICAOA)**

AICAOA/Legal Committee/2022/2

Dated: 30<sup>th</sup> December, 2022

### **Minutes of Meeting**

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Legal Committee held its first meeting under the chairpersonship of Shri U.C. Joshi, chairman on 28<sup>th</sup> December 2022 (Wednesday) at 08:00 pm to have an introductory session and discuss burning issues relating to CCAS cadre and course of action on behalf of AICAOA.

The meeting was attended by the following participants:

1. Shri U.C. Joshi, Chairman
2. Shri H.C. Mathpal, Member
3. Shri Subhash Chand, Member
4. Shri Umesh Saxena, Member
5. Shri P. Mahesh Kumar, Member
6. Ms. Geetanjali, Member
7. Shri Biswajit Mondal, Member
8. Shri Satyabrata Mishra, Member
9. Shri Uttam Biswas, Member
10. Ms. Sreemati Bhowmik, Member-Secretary

Shri P.M. Vishwamitra, Secretary General (AICAOA) and also a member of the Committee could not attend the meeting because of some family obligation.

The Chairman welcomed all the participants and the meeting started with a self-introductory session. Detailed deliberations were made thereafter on various issues relating to CCAS cadre. The Chairman expressed his expectation that all the members might have gone through the documents shared before the meeting. However, for brevity of the case, he explained the background of the case. Highlights of the deliberations made during the meeting are as under:

- Topic of discussions was centred around the following two orders issued by CGA:
  1. O/o CGA's OM dated 31<sup>st</sup> October 2019 classifying the post of Sr.AO as Group 'A'.
  2. O/o CGA's OM dated 12<sup>th</sup> April 2022 communicating cadre review of CCAS done for the very first time since departmentalisation.
- Deliberations were made in light of DOPT's OM dated 29<sup>th</sup> November 2022 and resultantly, following lapses made by O/o CGA were brought out by the members:
  1. Para 3.1(i) of the OM states that while presenting review proposals Reports of any expert committee on the service to be sketched along-with the proposal: In this context report of Lal Committee could have been considered.
  2. Para 3.1(ii) states that the proposal would be formulated to the extent possible in consultation with the representatives of Service Association. In the instant case of cadre review, no consultation has been done with Service Association in the entire exercise of cadre review of CCAS done recently.
  3. Para 3.4 states that every cadre should be reviewed once every five years. Cadre Review of CCAS was done after 46 years of departmentalisation.
  4. Para 5 states that all Group 'A' services/cadres may be reviewed through DOPT.
- Shri Joshi added that the proposal by O/o CGA for induction of Sr.AOs at STS level of ICAS had been turned down with the contention that ***the role and status of ACA and Sr.AO may be clearly defined to maintain distinction between the two posts. It is understood that in general, ACAs are given charge of Pr. Accounts Office in the headquarters or Zonal Accounts Office which handles the personnel administration as well, whereas Sr.AOs are given the charge of Pay & Accounts Office, the basic functional unit of an accounting organisation. Such a distinction may be maintained to demarcate the role and functions of the two posts viz, ACA and Sr.AO.***
- Shri P. Mahesh referred a recommendation made by the Lal Committee that for every three PAOs or more under any Ministry/Department at any station/state/region should be placed under the charge of an ICAS officer at STS/JAG level.
- Shri Joshi put forward the proposal to file a single or separate case at CAT demanding (i) to quash the logic given by DoE for denying CGA's proposal of induction of Sr.AOs at STS level of ICAS and (ii) revisiting the cadre review of CCAS on the ground that the review done was not consulted with DOPT for cadre in r/o Sr.AOs which clearly implies that Sr.AOs are still treated as Gr'B' pending notification even after more than 3 years of notification and is clearly a case of 'contempt of court order'.
- Shri Umesh Saxena suggested to file a single case as the issues are interlinked.
- Timelines for various jobs provided in the SIU norms with relation to actual strength for the job were also discussed. Shri Mahesh suggested that the data in this regard could be obtained from PFMS through RTI. It was learnt that PFMS has compiled some information on bill related data which would be helpful for the case.
- Shri Harish Mathpal expressed his concern whether revisiting cadre review will be beneficial to large number of Sr.AOs. Instead, granting of NFU to Sr.AOs may be beneficial in large scale.
- To this, Shri Umesh Saxena assured that this aspect will be covered in the Cadre Review itself.
- Shri Satyabrata Mishra suggested to write to CGA covering all the points before the Association move to court. Ms. Gitanjali endorsed this view.

- To this, Ms. Sreemati Bhowmik informed that the Association has already issued letters to O/o CGA, Secretary (DOPT), Finance Secretary, and even to Cabinet Secretary apprising all the above facts and requesting to take necessary actions. It is further informed by Shri Subhash Chand that the letter written to Cabinet Secretary has been forwarded to JS (Admn), D/o Expenditure on 20<sup>th</sup> December 2022 for appropriate action. She expressed that writing letters to CGA could be a simultaneous step, but this Association should take necessary preparation for moving to court at the earliest.
- Shri Uttam Biswas supported that the Association should now be on forefront and focus on litigation. Shri Joshi added that this is the right time to move to court since cadre review of ICAS is under consideration and things should be settled before the finalisation of ICAS cadre review.
- Thereafter the question aroused whether the RTIs to be filed from the Association platform. Ms. Bhowmik suggested that the decision in this regard may be left to NEC-AICAOA. All the members present gave their consent on the same.
- At the end, committee passed the following resolution by voice vote:
  1. To file a consolidated case for cadre review.
  2. To file RTI to obtain the deliberations that took place during finalisation of cadre review of CCAS esp. regarding status of Sr.AO to strengthen the case.
- The Committee decided to meet next on 31<sup>st</sup> December, 2022 (Saturday) at a convenient time of majority members
- The Meeting ended with a thanx to the chair.



**(SREEMATI BHOWMIK)**  
Member-Secretary