

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF EXPENDITURE  
CONTROLLER GENERAL OF ACCOUNTS**

**MAHALEKHA NIYANTRAK BHAWAN  
E-BLOCK, GPO COMPLEX, INA  
New Delhi-110023**

**MINUTES OF THE MEETING HELD ON 21.02.2023 WITH NATIONAL EXECUTIVE  
MEMBERS OF ALL INDIA ASSOCIATION OF PAY & ACCOUNTS OFFICER (CIVIL) &  
ALL INDIA CIVIL ACCOUNTS OFFICER (Sr.AOs/PAOs) ASSOCIATION**

Controller General of Accounts chaired a meeting with the National Executive members of All India Association of Pay & Accounts Officer (Civil) & All India Civil Accounts Officers (Sr.AOs/PAOs) Association on 21.02.2023 at 5:00 P.M in SWASTI, 3rd Floor in O/o CGA, INA, New Delhi to discuss the charter of demands submitted by the Association. The list of participants is enclosed at Annexure 'A'.

At the outset, the Controller General of Accounts (CGA) welcomed all the members of the Association. After formal introduction, CGA apprised members about the developments within the Organization. Association suggested for a regular meeting between the two sides for maintaining a congenial atmosphere to solve the issue of the CCAS Cadre, which was agreed to by the official side. In addition to this the outcome of discussions held and decisions taken on each agenda item are as follows:-

S No	Agenda Items	Response/Status
1	Cadre Review	<p>Associations were informed that First Cadre review of CCAS Cadre has been concluded with the approval of Hon'ble FM and conveyed vide DoE ID dated 4.3.2022. Pursuant to it, on the basis of information provided by this office, DoE approved Ministry wise revised sanctioned strength vide their ID Note dated 8.4.22. Further this office vide OM dated 12.4.22 intimated the distribution of revised sanctioned strength to the field offices.</p> <p>Whereas Associations mentioned that First Cadre Review of CCAS Cadre includes the post of Sr.AOs, which has been classified as Gr.'A' since 31.10.2019. Therefore, the post of Sr.AO be reviewed in accordance to its classification.</p> <p>After detailed deliberation on the subject matter, Associations were informed that in spite of re-classification of the post of Sr.AO, it belongs to CCAS Cadre. However, revision of RRs of Sr.AO is under process with Department of Expenditure after its re-classification.</p>
2	Merger/promotion of PAO to Sr.AO	<p>Associations were apprised about brief history on the issue of merger/promotion of PAOs to Sr.AO and were further informed that case for amendment to the RRs of Sr.AOs including merger of PAO &amp; Sr.AO is</p>

		<p>under consideration with DoE. In the meantime, DoE has also been requested to grant relaxation for convening DPC in respect of promotion of eligible PAOs to the grade of Sr.AO as per existing RRs.</p> <p>Whereas Associations mentioned that many officers at the level of PAO could not be promoted to the post of Sr.AO during the last 3 years and therefore have expressed their grievances for the same. Further, Association has made some suggestion on the merger/promotion of PAO to Sr.AO and requested to pursue the case considering the same. It was pointed out that the post of Sr.AO being the Non-Selection post (as per existing RR), the case for promotion from PAO to Sr.AO needed no requirement to refer the case to UPSC for seeking relaxation, citing that in same manner O/o CGDA has promoted their PAOs to the post of Sr.AOs.</p> <p>After detailed deliberation on the subject matter, Associations were asked to submit the suggested point in writing for further consideration/examination by O/o CGA.</p>
3	Promotion of Sr.AO to ACA	<p>Associations were informed that relaxation in the provision of RRs of ICAS has been requested from DoE in light of re-classification of Sr.AO as Gr 'A' to the extent that the post of Sr.AO may be considered as Gr 'A' post instead of Gr 'B', as provided in the RR of ICAS-2006, for the purpose of induction at JTS level of ICAS, till the amendment of RRs of ICAS is notified.</p> <p>Whereas Association raised concern about the consequential benefits after the post of Sr.AO. For this it was suggested by the Association that for faster career progression of Sr.AO, (i) attributes of an organised Gr. 'A' service be adopted in ICAS Cadre, such as at least 50% of the vacancies in JTS level be filled by direct recruitment, while a service may comprise one or more distinct cadre(s), all such cadres should be governed by composite Service Rules facilitating horizontal and vertical movement of officers of a particular cadre (ii) Entry of the officers at the level of AAOs be considered as Direct Recruit, in the same manner as is being done in the case of CAG.</p> <p>After detailed deliberation on the subject matter, Associations were informed that the matter related to promotion of Sr AOs to ACA is being pursued with DoE on priority at appropriate level. Proposal for considering the AAOs as direct recruit was sent to DoE, which was rejected.</p>
4	Promotion of AAO to PAO	<p>Associations were informed that fit cases of AAOs for allocation on promotion as PAOs for the vacancy year 2022 is under consideration and at final stage of approval.</p> <p>Whereas Association mentioned that due to non-promotion of the AAOs as PAOs the pressure is mounting on the existing work force of PAOs/Sr.AO, leading to frequent attachment of existing work force to the office where there is scarcity of the same.</p> <p>After detailed deliberation on the subject matter, Associations were</p>

		informed that the issue is being pursued on priority and promotion of AAOs to PAOs will be done as soon as possible.
5	Transfer/Posting of Sr.AOs/PAOs	<p>Associations were informed that transfer/posting of Sr.AOs/PAOs is in final stage and will be done strictly in accordance to the existing transfer policy guidelines.</p> <p>Whereas Associations raised concern of the PAOs/Sr.AOs in respect of request transfer/inter ministry transfer in accordance to the existing transfer policy and highlighted the issue of change of CSB on different occasion. Some concern was also raised about the existing transfer policy and was emphasized for review of the same.</p> <p>After detailed deliberation on the subject matter, Associations were apprised about the reasons behind the change of CSB on different occasion. In addition to this it was also informed that authority is concerned about the request transfer/inter ministry transfer of PAOs/Sr.AOs and therefore the work is being monitored on priority basis for issue of orders. As far as transfer policy is concerned the same will be reviewed in near future.</p>

  
 22/03/2023  
 (C K Salwan)

Sr. Accounts Officer(HR-4)

F No.A-23006/2/2020-NGE-CGA/517 to 523 Dated: 22/3/23

Copy to:-

1. PPS to CGA.
2. PS to Addl. CGA(PFMS).
3. PS to Addl. CGA (HR&O).
4. PS to Joint CGA (HR-1&2).
5. PS to Joint CGA (HR-3&4).
6. The Secretary General, All India Pay & Accounts Officer (Civil) Association.
7. The Secretary General, All India Civil Accounts Officers (Sr.AOs/PAOs) Association.